

**Abbreviations for this legal:** PS - Personal Services, OE - Operating Expenses, SU - Supplies, MA - Materials, ER - Equipment Rental, CO - Capital Outlays, RP - Repairs, RE - Reimbursement.

Wayne, Nebraska  
March 20, 2012

The Wayne County Board of Equalization did not convene – no items needing action.

Debra Finn, Wayne County Clerk

\*\*\*\*\*

Wayne, Nebraska  
March 20, 2012

The Wayne County Board of Commissioners met in regular session at 9:15 a.m. on Tuesday, March 20, 2012 in the upstairs conference room of the Courthouse.

Roll call was answered by Chairman Rabe, Members Wurdeman and Burbach, and Clerk Finn.

Advance notice of this meeting was published in the Wayne Herald, a legal newspaper, on March 8, 2012.

A current copy of the Open Meetings Act was posted in the meeting room and accessible to the public.

The agenda was approved.

The minutes of the March 6, 2012, meeting were approved as printed in the Commissioner's Record.

Three courthouse employees appeared before the board. Spokesperson Tammy Paustian asked the board to reconsider the personnel policy amendment approved at their last meeting. The amendment permitted employees eligible for the sick leave benefit at the time of the policy change to receive the benefit when they separated from the county. Paustian reported that 15 employees did not meet the eligibility requirements, and asked the board to change the effective date so that all current employees could receive the benefit. She did not want to take the benefit away from everyone she just wanted equal treatment. Board members stated that when changing a policy you always have to determine a cutoff point, they chose to use the effective date of the policy change.

The value of the county's health insurance and its impact on the budget was discussed. The board felt the personnel policy change was a way to cut corners on the budget while maintaining the employee's health insurance. Sick leave would continue to be a benefit available for employees needing to use it, but it would not be a reward paid out at retirement. The employees acknowledged they were very appreciative of what the county provides; they just wanted the county to treat all employees equally.

Robert Cain, a Kenwood radio dealer through Tri-State Communications, Inc., discussed the narrow banding mandate. The county will start by inventorying all equipment to determine what is compliant and what needs to be replaced. Motion by Wurdeman, second by Burbach to ask Electronic Engineering to assist in changing the county's radio permit. Roll call vote: Wurdeman-aye, Burbach-aye, Rabe-aye; motion carried.

Emergency Manager Nic Kemnitz invited the board to participate in a regional exercise on Saturday, March 24<sup>th</sup> at South Sioux City.

The purchase of two laptop computers, one for Emergency Management and one for UNL Extension Service, was approved.

The continuance of a public hearing on county road access to E ½ NW ¼ of Section 25, Township 26 North, Range 4 East was scheduled for 1:30 p.m. Jason Doebe, attorney for Eldon and Ellen Heinemann requested a continuance in order to work out some details. Shawn Beaudette, attorney for Alan Hammer had no objection. Motion by Wurdeman, second by Burbach to set a continuance for Tuesday, April 3<sup>rd</sup> at 1:30 p.m. Roll call vote: Wurdeman-aye, Burbach-aye, Rabe-aye; motion carried

A verbal inquiry had been received on the status of the personal reimbursement Commissioner Wurdeman had promised Lila Kay during the November 15, 2011 meeting. The reimbursement was for dirt taken off Kay's land and hauled elsewhere. Wurdeman stated he is waiting for a bill from Kay.

Final paperwork was received for Sholes Southeast, replacement of Structure No. C009001015 (.1 mile north and 3.5 miles west of Carroll). Motion by Burbach, second by Wurdeman to approve Resolution No. 12-05. Roll call vote: Burbach-aye, Wurdeman-aye, Rabe-aye; motion carried.

Resolution No. 12-05: WHEREAS, the Board of Commissioners of Wayne County desires to receive soft match credit for Structure No. C009001015, and

WHEREAS, all requirements for receiving soft match credit have been met.

NOW THEREFORE BE IT RESOLVED, THAT THE Chairman of the Board of Commissioners and the County Highway Superintendent be hereby authorized to sign a Certification of Compliance for Structure No. C009001015 as required to receive soft match credit.

The Certification of Compliance was signed.

The development of a county policy for gravel replacement due to utility line installation was discussed. The policy would need to balance the needs of the rural residents vs. 3<sup>rd</sup>-party companies that come in and install miles of line for a utility company. Policies from other counties will be researched.

The Lodging Tax Committee's recommended grants of \$1,000 for Henoween, \$1,000 for the Chicken Show, and \$50 for membership in the Northeast NE Travel Council be approved; and a grant of \$1,000 for Chicken Show promotional materials be denied, Motion by Burbach, second by Wurdeman to approve the committee's recommendations. Roll call vote: Burbach-aye, Wurdeman-aye, Rabe-aye; motion carried.

The Return of Delinquent Sales Tax Proceeding listed the sale of 26 parcels for a total of \$74,627.31. The report will be placed on file.

Northeast Nebraska Resource "Conservation & Development Council has requested additional funds due to their loss federal funding. Currently the annual dues are \$300; the request was for \$1,200. Motion by Burbach, second by Wurdeman to increase Wayne County's support to \$1,000 per year. Roll call vote: Burbach-aye, Wurdeman-aye, Rabe-aye; motion carried.

**Fee Reports:** Debra Finn, County Clerk, \$5,450.55 (Feb Fees).

**Claims:**

GENERAL FUND		Salaries \$90,280.63;
American Broadband CLEC	OE	88.10
AS Central Services	CO,ER	435.00
Black Hills Energy	OE	150.57
Bomgaars	SU	82.37
CardMember Service	SU	606.94
Control Services Inc	RP	375.00
Cornhusker State Industries	CO	310.00
DataSpec Inc	CO	649.00
Eakes Office Plus	SU	90.98
Ecolab Pest Elimination Service	OE	46.50
Elite office Products	SU,ER	301.35
Farmers Co-operative, Pilger	MA	299.24
Fredrickson Oil Company	MA	36.00
Johnson Morland Easland & Lohrberg	OE	1,621.86
Jorgensen, Kate	OE	2,454.68

Ken's/The Apothecary Shop	OE	76.59
KONE	RP	1,073.22
Madison County Sheriff	OE	6.00
MailFinance	ER	1,326.00
Nebraska Assoc of Emergency Mgmt	OE	82.00
Osmond Pharmacy	OE	261.68
Pieper & Miller	OE	2,133.00
Pierce County Sheriff's Dept	OE	3,000.00
Postmaster	OE	225.00
Quality Printing & Office Supplies	SU	378.70
Sparkling Klean Service Inc	OE	1,365.00
Tacos & More	OE	17.97
Topp, Amy	RE	62.62
Toshiba Financial Services	ER	205.62
United Healthcare of the Midlands	PS	70,035.98
Verizon Wireless	OE	50.88
Verizon Wireless	OE	243.81
Wakefield Republican	OE	27.00
Wayne County Historical Society	OE	2,500.00
Wayne County Sheriff	OE	372.50
Wright Express FSC	MA	174.84

**COUNTY ROAD FUND**

**Salaries \$21,401.60;**

---

Backus Sand & Gravel	MA	16,388.40
CardMember Service	RP	359.08
Caterpillar Financial Services	ER	4,906.12
Cross-Dillon Tire	RP	687.22
Elkhorn Valley Sand & Gravel	MA	568.37
Farmers Co-operative, Pilger	OE,MA	29,231.18
Fredrickson Oil Company	MA	26,672.69
HireRight Solutions Inc	OE	61.00
Kimball Midwest	SU	140.93
Menard's	SU	90.44
Midwest Service & Sales Co	SU,MA	6,520.31
NMC Exchange LLC	RP	1,317.20
S&S Willets Inc	MA	2,252.64
Vakoc Builder's Resource	SU	35.76
Verizon Wireless	OE	101.76
Vic's Engine Service Inc	RP	36.53

Meeting was adjourned.

Debra Finn, Wayne County Clerk

\*\*\*\*\*

STATE OF NEBRASKA     )  
                                  ) ss.  
COUNTY OF WAYNE     )

I, the undersigned, County Clerk of Wayne County, Nebraska, hereby certify that all of the subjects included in the attached proceedings were contained in the agenda for the meeting of March 20, 2012, kept continually current and available for the public inspection at the office of the County Clerk; that such subjects were contained in said agenda for at least 24 hours prior to said meeting; that the said minutes of the meeting of the County Commissioners of the County of Wayne were in written form and available for public inspection within 10 working days and prior to the next convened meeting of said body.

IN WITNESS WHEREOF, I have hereunto set my hand this 23rd day of March, 2012.

Debra Finn, Wayne County Clerk